



HAZMAT Review

Hazardous Materials Regulations

Federal law requires that certain dealership (parts, service and body shop) employees be trained on the transportation and management of hazardous materials (hazmat). Examples of hazmat include air bags, batteries and paints. The training requirements are designed to reduce hazmat dangers arising from human error and to mitigate any damage caused by hazmat accidents.

Coverage

Under the law, dealers are *hazmat employers* since their employees cause hazmat to be shipped or transported in commerce. *Hazmat employees* are individuals who load, unload, handle, prepare for transport or transport hazmat. Parts department employees typically engage in these activities when they distribute hazmat between dealership locations, deliver hazmat to wholesale customers, or return hazmat to suppliers. Service and body shop employees typically engage in these activities when they prepare dealership-generated hazardous wastes for off-site transport.

Training Requirements

All hazmat employees must receive:

- General awareness/familiarization training covering hazard classes, shipping papers, marking requirements, labeling requirements, vehicle placards, emergency response information, and packing capacity;
- Safety training to avoid hazmat exposure; and
- Function-specific training covering hazmat products received (and possibly re-shipped) and hazardous wastes shipped off-site.

Parts drivers who transport hazmat must also receive hazmat driver training.

Compliance Requirements

Training may be conducted either in-house (i.e., by using [A Dealer Guide to The Federal Hazmat Transportation Regulations](#), available from NADA University*) or through use of an outside course. Hazmat employees must be retrained every three years and new hazmat employees must be trained within 90 days of hire or a change of job function.

* Visit www.nadauniversity.com, or call 800-557-6232, or email nadauniversity@nada.org.

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