

OSHA Injury and Illness Electronic Reporting Deadline Looms

Dealerships required to electronically file 2018 employee workplace injury and illness records with the Occupational Safety and Health Administration (OSHA) must do so by March 2, 2019.

Dealerships required to electronically file Form 300A (or state equivalent) include:

- Commercial-truck dealerships with 20 to 249 employees working at a single "establishment," defined as "a single location where business is conducted or where services or industrial operations are performed"; and
- Light-duty and commercial-truck dealerships with 250 or more employees at a single establishment.

Electronic filing must be done using [OSHA's Injury Tracking Application](#) (ITA) and a [FAQ on the ITA submission process](#) is available on OSHA's website. A North American Industry Classification System (NAICS) number is required for filing: commercial-truck dealerships are NAICS 42311; light-duty dealerships are NAICS 44111.

Light-duty dealerships with *fewer* than 250 employees at a single establishment must annually record workplace injuries and illnesses, but are *not* required to file electronically with OSHA. For more information on OSHA's injury and illness recordkeeping and reporting mandates, visit [OSHA's website](#) or contact NADA Regulatory Affairs at regulatoryaffairs@nada.org.

